

## **HCA HEALTHCARE, INC.**

### **NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER**

#### **Purpose**

The purpose of the Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of HCA Healthcare, Inc. (the “Company”) is to provide assistance to the Board by identifying candidates qualified to serve as directors of the Company and recommending to the Board the director nominees for each annual meeting of stockholders, to review the composition of the Board, to develop, review and recommend governance policies and principles for the Company, to evaluate all properly submitted stockholder proposals and to oversee the evaluation of the Board. The Committee shall make regular reports to the Board.

#### **Powers and Duties**

The powers and duties of the Committee shall include the following; provided, however, that to the extent any stockholders agreement exists and sets forth procedures governing the nomination of directors to the Board, the Committee shall act in accordance with the provisions of any such agreement:

1. Identify, recruit and recommend qualified candidates for new or vacant positions on the Company’s Board, consistent with criteria approved by the Board.
2. Review the qualifications of incumbent directors to determine whether to recommend them as nominees for reelection.
3. Review and consider candidates who may be suggested by any director or executive officer of the Company, or by any stockholder if made in accordance with the Company’s certificate of incorporation, bylaws, applicable laws, and any guidelines developed by the Committee or the Company’s Board.
4. At its sole discretion and authority, retain or terminate any search firm used to identify director candidates. The Committee shall have sole authority to approve the search firm’s fees and other retention terms.
5. Recommend, after reviewing their qualifications and relevant experience, directors to serve as members of the various committees of the Board.
6. Review considerations relating to Board composition, including size of the Board and the criteria for membership on the Board. The considerations relating to director qualifications shall include diversity, independence, background, experience, expertise and skills.

7. Review and recommend corporate governance policies, principles and procedures applicable to the Company and otherwise required by the Securities and Exchange Commission or New York Stock Exchange (“NYSE”) rules, including those relating to the structure and operations of the Board and its committees, together with any changes to the foregoing policies, principles and procedures deemed appropriate or necessary.
8. Review periodically the orientation process and the continuing education program for all directors.
9. Evaluate all properly submitted stockholder proposals to determine whether each such proposal is in the Company’s best interests, recommend to the Board whether to support or oppose each such stockholder proposal and provide to the Board the Committee’s reasons for such recommendation.
10. Make such recommendations to the Board as the Committee may consider appropriate and consistent with its purpose, and take such other actions and perform such other services as may be referred to it from time to time by the Board, including the engagement of any outside advisor (including a director search firm), at the Company’s expense, as it may deem necessary or appropriate.
11. Oversee the annual evaluation of the Board.
12. Annually perform an evaluation of the performance of the Committee, including a review of the Committee’s compliance with this Nominating and Corporate Governance Committee Charter; and periodically review and reassess this Nominating and Corporate Governance Committee Charter and submit any material recommended changes to the Board for its consideration.

### **Meetings**

The Committee shall meet at least two times annually and more frequently as necessary or appropriate. Special meetings of the Committee may be called on two hours notice by the Chairman of the Board or the Chair of the Committee. The Committee shall maintain minutes of all meetings documenting its activities and recommendations to the Board.

At all duly called meetings of the Committee, a majority of the total number of Committee members shall constitute a quorum for the transaction of business. If a quorum shall not be present at any meeting of the Committee, the Committee members present thereat may adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum shall be present.

### **Composition of Committee**

The Committee shall be comprised of not less than three Board members. Each member of the Committee shall be appointed by and serve at the pleasure of the Board. The

members of the Committee may be removed, with or without cause, by a majority vote of the Board.

The Committee shall be comprised solely of directors who are determined by the Board to be “independent” in accordance with the rules of the NYSE.

The Committee shall have the authority to delegate any of its responsibilities to one or more subcommittees as the Committee may deem appropriate.